

CMXSC | CAREERS

Careers With CMXSC

@cmxscactive

ACTIVE KIDS BRIGHTER FUTURES

Active Camps – Sports Coach

About us:

At CMXSC we passionately believe that leading an active and healthy lifestyle can support and improve children's physical, mental and social wellbeing. We're looking for passionate and enthusiastic sports coaches to join our team to help us deliver fun, engaging, inclusive and exciting sports & and nurture activities at our Active Camp venues across Essex.

Our mission is to make a positive impact on children's lives through physical education and activity. We are dedicated to providing professional, reliable, and knowledgeable sports coaching to primary school-age children, fostering a love for sports, physical well-being, and valuable life skills.

Job Overview:

Become an integral part of the Active Camps team as a sports coach and activity leader. Working closely with the Camp Manager, you will contribute to the successful delivery of our sports and activities during our Active Camp childcare programs. The ideal candidate should have a genuine love for working with children, a positive mindset, maturity, and resilience when working in school environments.

Key Responsibilities:

- Plan, prepare and deliver activities for children aged 4-12, focusing on creating a fun, engaging and inclusive environment.
- Ensure all policies and procedures on camp are adhered to by yourself and the children in your care, including all health and safety, and safeguarding procedures.
- Take a pastoral role as a group leader, welcoming new children into your group and liaising with the Camp Manager and/or parents as necessary.
- Supervision of children outside of activity times i.e. snack / lunch breaks.
- Attend a Holiday Camp Induction Day (date tbc)
- At all times behave in a manner that reflects the values and expectations of CMXSC.
- Show the required characteristics and professionalism for the duration of your employment, acting as an ambassador for CMXSC and behaving as a suitable role model for children.

Active Camps – Sports Coach

Job Title: Sports Coach and Activity Lead

Location: Chelmsford, Essex (with potential relocation for new sites)

Type: Temp / Seasonal / Part-time (8.30 am - 4.30 pm)

Salary: £8.60 – £11.50 per hour

Benefits: Childcare, Company events, Referral programme, training and CPD programme, ensuring your personal development never stops, company uniform, mentoring programme & more.

Schedule: Monday to Friday – School Holidays

Start Date: February 2024

Essentials:

- A valid Enhanced DBS (preferred)
- Paediatric First Aid Certificate (preferred)
- Safeguarding Certificate (preferred)
- Experience in working within an educational setting
- Experience working with children
- Experience in delivering Sports and Activities

Desirable Experience:

- 1st 4 Sport Qualification or other Sport Qualification
- FGM awareness
- Prevent Duty knowledge
- Child sexual exploitation knowledge
- County Lines knowledge

CMXSC is committed to safeguarding, and all staff undergo relevant checks. If you're ready to assist in making school holidays extraordinary, please submit your CV and cover letter to admin@cmxsc.co.uk

The Next Steps

At CMXSC, we are dedicated to cultivating a varied and inclusive workplace, proudly upholding our commitment as an equal-opportunity employer.

We ensure that all qualified candidates are considered fairly, regardless of race, religion, ethnicity, gender, sexual orientation, age, or disability status. We believe in maintaining a clear and open recruitment procedure. For more information, please refer to the details below. If you need any assistance or support, do not hesitate to reach out to our team at admin@cmxsc.co.uk

1

Submit Your Application

Please download the careers guidance pack with all the additional information you need to know more about the role. Please then email your CV and cover letter to admin@cmxsc.co.uk. A member of our team will then conduct a thorough evaluation and shortlist candidates in accordance with our established selection criteria.

2

Telephone Interview Stage

Following the shortlisting phase, candidates will be contacted by a member of our team to arrange a telephone call. This conversation serves as an opportunity to learn more about you, discuss the specifics of the role, ensuring its suitability for the candidate, and to gain a deeper understanding of the applicant's qualifications and potential.

3

Practical Assessment and Formal Interview

Candidates will be asked to plan and prepare a practical lesson or participate in a on site session delivered by our team at one of our partner schools. Based on the practical lesson candidates will be invited to a formal interview, which will be conducted by two members of the management team.

4

Job Offer and Onboarding Process

Successful candidates will receive a job offer via telephone, which will be followed by an email confirmation. An induction session will be scheduled to acquaint the new employee with the necessary information pertinent to their role. Additionally, there will be an opportunity to shadow a senior team member, providing a comprehensive introduction before the candidate commences work in their designated schools.

Become a part of our
team and join our
mission in positively
impacting children's
lives!

#activekidsbrightfutures